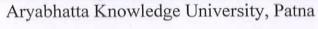
ST. XAVIER'S COLLEGE OF EDUCATION

(AUTONOMOUS)



NAAC Accredited with 'A' Grade (3rd Cycle)



ACADEMIC AND ADMINISTRATIVE AUDIT

(For the Academic Session 2018-2019)

PART - I: PRELIMINARY INFORMATION

A. Date and Time of Visit: 26/11/2019

B. Members of the Visiting Team:

- (i) Dr.(Sr.) Maria Rashmi, A.C., Principal, Patna Women's College, Bailey Road, Patna 800 001
- (ii) Prof. Gyandeo Mani Tripathi, Dean, Educational Training & Research, Aryabhatta Knowledge University, Mithapur, Patna -800001
- (iii) Prof.(Dr.) Preeti Sinha, Co-ordinator, B.Ed. & Education, Nalanda Open University, Patna-800001

INSTITUTIONAL DATA					
1	Name of the College	St. Xavier's College of Education			
2	Year of establishment	1988			
3	Address	Digha Ghat, Patna - 800 011, Bihar			
4	Phone	0612-2260253, 6201161517			

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5	Website	www.sxcepatna.edu.in
6	e-mail	sxcepatna@gmail.com
7	Type of college	Self Financing Christian Minority Institution
8	Status of the college	Autonomous from 2018-2019 to 2027-2028
9	Details of Accreditation/Reaccreditation by NAAC	2004- 1 st Cycle accreditation : B++ 2010- 2 nd Cycle accreditation : A 2016- 3 rd Cycle accreditation : A
10	Course offered	B.Ed., M.Ed., & Ph.D. (Education)
11	Number of Teachers	Permanent: 14 Contractual: 04
12	Special features of the college	 31 year old college of education -with more than 70% are women trainees Personalized training through integral pedagogy and mentoring Only Autonomous college of Education in Bihar

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PART: II PEER TEAM OBSERVATIONS AND REMARKS

(Restricted to not more than five bullet points under each aspects)

I. Curricular Aspects (Ability to adhere the Sanctioned Strength)			iteria		Observations	Remarks/Suggestio ns by Academic Advisors
			oned Strength)	1	 Admissions Based on merit in CET for both B. & M.Ed. (Combined Entrance Test) 	Ed.
1.					Reservation policy of Bihar government follow	ved
i	* B.Ed.	I Year 98	II Year 98	Total 196	 Pays adequate attention to students from the 	
ii	M.Ed.	39	20	59	deprived sections of the society (Subalterns) including women.	
iii	Ph.D.	12		12	 50% reservation for minority, followed in admission 	
2	College Ti	mings			 Classes from 09.45 A.M 05.15 P.M July to June Academic Calendar strictly follows: 	owed
3			n and Update (Funcil and Gover	Role of Board of ning Body)	 As per NCTE norms procedures are followed Feedback from staff and students are collected Periodical meetings are held by the Board of Studies, Academic Council and Governing Bodiscuss and update curricular activities. 	
4	Coverage	of Syllabus			 All the components mentioned in the NCTE framework are covered both for B.Ed. & M.Ed syllabus. 	d.

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	Criteria	Observations	Remarks/Suggestio ns by Academic Advisors
		 National workshops 	
		Each one Teach one	
		Social survey	
		Action Research	
		Case Study	
	Considerations in the Curriculum (Employability,	Gender Sensitization	
5	Research, Social Concern, Eco Consciousness, Gender Sensitization, Women Empowerment and Global	Women Empowerment	
	Trends)	Environment Education for Sustainability	
		Social service (Honesty shop, donation box)	
		 Steps are taken to prepare student teachers who are morally upright, socially committed, intellectually competent and spiritually inspired in order to become instruments of social transformation. 	
6	Academic Flexibility	 Three to four electives are included in each course so that students can elect their own choice as per individual's need and aptitude 	
7	Add-on/Certificate Courses	 Certificate course in Functional English Certificate course in Counselling for Teachers 	
8	Introduction of New Courses	Ph.D. in Education	

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	Criteria	Observations	Remarks/Suggestio ns by Academic Advisors
9	Mechanism followed to get feedback on Curricular aspects (Management/Staff/Students/Alumni/Parents/Heads of Schools	 Feedback from Principals of Co-operating schools Feedback from students on teachers at the end of each the session and used for improvement Based on the feedback curricular and co-curricular aspect are updated 	
10	Average Attendance (%) *Staff *Students	 Staff attendance: 97% Students attendance: 92% which is good. 	
II. Te	aching and Learning		
1	Quality of the Faculty: (a) How many of the faculty members possess degrees of M.Phil/NET/SET/Doctorate:	 Ph.D.: 07/18 NET: 9/18 M.Phil: 02/18 Pursuing Ph.D.: 06/18 Well qualified faculty 	
	(b) Number of Research Publications of the faculties of their credit	 National : Our College Journal: 04 Others : 02 International: 07 	
	(c) Number of Seminar/Workshop/conferences attended by the faculties	National : 5International : 10	

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Criteria	Criteria Observations			
(d) Total number of Projects	Completed: 6Applied: 1Ongoing: NIL			
(e) Preparing the Course Plan with details of number of lectures to be delivered on each unit of the curriculum.	 In the beginning of the session the course plan/course outline is prepared for the impending semester. 			
(f) Imparting instructions on each unit with the help of power point presentations or by methods integrating ICT.	 Power point presentation is used for conducting classes by each faculty Use smart board while teaching A few faculty have prepared e-content modules 			
(g) Providing the list of Essential Books and Articles to be read by students	• Fair			
(h) Giving Home Assignments	• Good			
(i) Length of Teaching Experience of the Faculty in the Institute.	 Sufficient Good Years of Experience No. of Faculty More than 10 years 5 Between 5 and 10 years 7 Between 3 and 5 5 Below 3 years 1 			

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	Criteria	Observations	Remarks/Suggestio ns by Academic Advisors
1.	Institutional Support for faculty development (a) Existence of Awards like Best Teacher/Best Researcher etc. to motivate and recognize faculty's Contribution. (b) Evidence of Grant of Study Leave with pay for faculty to pursue higher studies or attend FDPs (other than summer/winter vacations) (c) Reimbursement of Registration Fee and TA/DA expenses along with Special Casual Leave for participation in Conferences/Seminars/Workshops (d) Providing of Computing Facility to individual teacher (Desktop/Laptop/Internet) (e) Providing institutional/Seminar for faculty development	 Should be introduced Institution need to motivate the staff to pursue for higher studies Registration fee and TA are reimbursed for paper presentation/Seminar attendance with duty leave Systems have been allotted for staff in the Library/Computer Laboratory with free Wi-Fi/internet connection in the campus more of such faculty development should be organised 	
2.	Student-Teacher Ratio	• 1:14 • Good	
3	Catering to Diverse needs of Students (Student Learning Environment)	 Mentoring Scholarships ICT enabled classrooms Free Wi-fi/internet Campus Good 	
4	Teaching Learning Resources (Library, Laboratories and Practicum	Well furnished library and laboratoriesGood	

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6	Criteria	Observations	Remarks/Suggestio ns by Academic Advisors
5	Instructional Approaches	• Good	
6	Course Outline	Course outline is submitted by the faculty	
7	Use of supplementary teaching tools and application of ICT	ICT application is used through Edumodo, Google classroom and learning materials uploaded by some faculty members	
8	Student Access to technology	 Hands on training to use smart boards Students are encouraged to prepare power point presentation use of INFLIBNET N-List One period a week for use of computer laboratory 	
9	Student Centric Activities	Activities are organized regularly and VISION - the College Magazine is published yearly	

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	Criteria	Observations	Remarks/Suggestio ns by Academic Advisors
10	Student seminars	 Ecology/Environment Human Rights/Child Rights Women Empowerment HIV/AIDs 	
11	Remedial Coaching	Occasionally held for weaker students. The fast learner are motivated to help slow learners	
12	Student Assignment	Compulsory assignment in all subjects	. i j16
13	Students Feedback about teaching learning activities (Analysis done or not)	Feedback of teachers from students taken and analyzed	
14	Preparation of Prospective Teachers for Practice Teaching	Prospective teachers are prepared for Practice Teaching through Microteaching, Model Teaching, Peer Teaching, Simulation classes Preliminary Teaching, Intensive Teaching Practice, Class observation, Video recording of individual teaching and reviewing for improvement,	

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	Criteria		Observations				Remarks/Suggestions by Academic Advisors	
III. Ev	valuation and Results							
1	Conduct of Internal Examinations			l per semest in all meth				
2	Conduct of External Examinations			l examinati organised	on per s	emester i	İs	
3	Use of Technology in Assessment and Evaluation	Online marks sheets are issued Assessment of student works and feedback generated through Google classroom & Edumodo						
4	Publication of Result as per the plan	Published within ten days after examinations						
5	Maintenance of Marks Register	Well maintained						
		• V	ery Good					
		Course		Appeared	Pass	Fail	%(Pass)	
		B.Ed.	I Year	99	98	1	98.98	
6	Result of Examinations - 2017-2018 & 2018-19		II Year	98	98		100	
		M.Ed.	I Year	18	18		100	
			II Year	20	20		100	

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	Criteria	Observations	Remarks/Suggestio ns by Academic Advisors
IV. R	Research Consultancy and Extension		
1	Does the institution have recognized Research Centre?	 Yes Research centre functioning efficiently 	
2	Number of Research Degrees awarded	• NIL	
3	Number of Research oriented publications by the Research Centre	 Journal of Research in Education (Biannual Journal) of the college Action Research by B.Ed. II year students Dissertation of M.Ed. students 	
4	Institutional motivation for faculties for research	 Management encourages all the faculty to take up research projects Faculty are asked to write and publish at least 2 Research papers every year Staff members who have not completed their Ph.D. are encouraged to do the same. 	
5	Number of Extension activities done during these two years (Community service/Outreach Programme)	11 (Each one Teach one, tree plantation, Swach Bharat Abhiyan, Women Empowerment	

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	Criteria	Observations	Remarks/Suggestio ns by Academic	
			Advisors	
6	Does the institution provide consultancy service (a) If yes paid or free (b) Level of consultancy/Collaboration 1. Local 2. State 3. National 4. International	 Yes, paid and 40:60 share for college and resource person Consultancy is provided in the form of Resource Person, Committee members, Inspection team etc. Local, State & National 		
7	Institutional/in house Research	Institutional Research is carried out in the form of faculty research paper, action research and dissertations etc.		
8	Facilities available to enhance Research	 Spacious library for research and network is available Excellent infra-structure facilities available 		
9.	Number of Research Projects completed	6 - UGC sponsored MRPs		
10	Number of Publication by the faculty	 10 More such papers could be published in national, international journals 		
V. Stu	dent support and progression			
1 ,	Learning climate (Lecture Halls/Class Rooms	Sufficient Air Conditioned lecture halls and classrooms available with Ceiling mounted LCD projector		

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	Criteria	Observations	Remarks/Suggestions by Academic Advisors
2	Status of Library	 Number of Titles : 6317 Total volumes of Books : 14346 Number of Journals (Indian & International): 24 Number of Back Volumes : 281 Dissertation Abstract International : 26 Book Bank Facility : Yes: 544 Computerization/Library Automation INFLIBNET N-LIST, SOUL2.0 WiFi and Internet Photocopy & Printing facility Sufficient books for reference & issuance 	
3	Status of Resource Centre (a) Number of Laboratories (b) Status of Instruments/Equipments in the Laboratories (c)Up gradation as per new technological developments are requirements of the course curriculum	 Six Resource Centres (Bio. Science, Physical Science, Social Science, Language, Psychology, Mathematics and Computer) Good Working Condition Upgraded 	

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	Criteria	Observations	Remarks/Suggestio
			ns by Academic Advisors
		Number of computer Labs: 1	
		• Number of PCs : 50	
		 Availability of licensed softwares as per the course curriculum: MS Office 50, Windows 50, Quick Heal Anti Virus: 50 	
		Details of Configuration: N-computing	
		Available Hardwares:	4
4	Status of Computer Laboratories	• Details of Printers/CD writers: 5 Laser Printers	ers
		• 2 Inkjet Printers, 1 DVD Writer	
		Details of Servers : 1	
		• Internet Connectivity: 50 Mbps	
		 Upgraded as per new technological developments 	
		 Well equipped computer Lab. with latest configuration, software and other peripherals 	
	Sports and games	 Play Grounds/Courts are used on shared basis of 	
	a) Facilities	sister institution in the same campus	ns by Academic
5	(b) Participation of students	Facilities for indoor games	
		Intramural Sports Competition	
		Inter Collegiate Sports Competition - 18	

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	Criteria	Observations	Remarks/Suggestions by Academic Advisors
6	Additional Services enabling students to Compete (NET and CTET Coaching)	 Number of Programmes conducted: 2 Number of beneficiaries during this year: NET - 17 CTET - 30 Effectively organized 	
7	Cultural activities	 Number of Participants Intramural Cultural Competition: 220 Inter Collegiate Competitions: 3 Adequate platform is provided to all the students to bring out their innate potentials 	
8	Scholarship	 Students are helped and encouraged to apply for Government Scholarships 21 student availed scholarship from college amounting Rs, 4,85,000/- 08 students availed scholarship from All India Women's conference trust amounting Rs.2,00,000/- IGSSS loan scholarship is provided to the needy students - Rs. 20,000/- 	
9	Placement Services	 Campus interview is efficiently conducted Number of Schools Participated: 42 Number of Students Placed: 73 	

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	Criteria	Observations	Remarks/Suggestions by Academic Advisors
10	Alumni Association	 Vibrant Alumni Association Various activities organized every year Representation of Alumni in various bodies such as such as Governing Body, IQAC, Board of Studies and Faculty 	
VI. P	hysical Infrastructure		
1.	Infrastructure for Curricular Activities (Utensil report of All Class rooms)	• Sufficient	2
2	Infrastructure for Co-curricular Activities (Utensil report of Auditorium and Laboratories)	• Sufficient	
3	Infrastructure for Extra-Curricular Activities including Sports and Games	Sufficient	
4	Maintenance of Infrastructure	Well maintained	
VII G	overnance and Leadership	1	
1	Organization structure (Whether Centralized Decentralized)	 Decentralized Responsibilities are equally distributed to all faculties in independent way 	

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	Criteria	Observations	Remarks/Suggestio ns by Academic Advisors
2	Statutory Bodies (Enclose organization, structure and members list of various bodies)	VerifiedFunctioning well	
		•	
3	Non statutory bodies (Enclose organization, structure and members list	VerifiedFunctioning well	
4	Salary structure (Self financed teaching faculty)	Basic of 7th pay scale	
5	Salary structure (Self financed non-teaching)	Basic of ^{7th} pay scale	
6	ICT in Governance	 SMS alert system/ Whatsapp Sending projects and seminars invitation to various institutions through e-mail 	
VIII.	Innovative practices		
		Staff Development ProgrammeWeb 2.0 Tool	
1	Internal Quality Assurance Cell (IQAC)	 Effective Mentoring Functioning Good	
		Biannual IQAC meeting conducted	

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	Criteria	Observations	Remarks/Suggestio ns by Academic Advisors
2	Teaching and Learning	ICT Supported teaching learning	
		Bi-annual Journal of Research in Education published	
3	Research	24 Ph.Ds in progress5 research guides	
		Blood Donation Community Service	
		 Tree Plantation in Co-operating schools Adoption of 2 schools 	
4	Extension Activities	 Swach Bharat Abhiyan Collecting fund for Communal Harmony and TB 	
		Each one Teach one	
		Educational Survey of villagesExcellent	

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	Criteria	Observations	Remarks/Suggestio
			ns by Academic Advisors
5	Student Support and Progression	 Certificates Course in Counselling for Teachers Certificate Course in Functional English Coaching for NET Campus Interview Interest free Loan scholarship College scholarship for the needy Awareness programme - HIV/AIDS & TB Gender Sensitization programme 	
6	Staff Enrichment	Staff Development Programme conducted yearly and a few more should be conducted	
7	Governance	 Participatory approach - responsibilities delegated Good 	
8	Infrastructure	 Sufficient and ICT enabled classrooms Green energy through solar panels Well maintained Garden Un-interrupted purified water and electricity supply Separate Common room for boys and girls Sufficient rest rooms for both men & women 	

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		OVERALL ANALYSIS
Sl.No.	(1	Restricted to 5 bullet points under each aspect) Observation of Key Aspects
1	Institutional Strengths	 Vibrant Academic environment Well qualified and motivated faculty Good infrastructure Delegation of authority to faculty Eco-friendly and well maintained campus Solar panels & LED tubes for green energy Women's Hostel is functioning
2	Institutional Weaknesses	 Student intake not enhanced in M.Ed. course Does not have own vehicle for transportation Need to work on research projects and publications
3	Institutional Opportunities	 Capacity building of students for National level Research Fellowships Enhancing Research Capacity of the faculty Long term discipline based community development Integrated B.Ed. & M.Ed. programmes Extension programmes

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	Criteria	Observations	Remarks/Suggestio ns by Academic Advisors
4	Institutional Challenges	 To get resource persons for National/International seminars Financial constraint for development Assuming leadership in - hosting inter-collegiate sports, cultural, academic events. Students admission for M.Ed. course 	
		 Integrated B.Ed. & M.Ed. programmes Projects through funding agencies should be initiated 	
5	Recommendations (Not more than ten bullets)	 Research publication be strengthened Introduction of new add on courses Have separate library for Research 	

Signature of the inspectors:

Dr. (Sr.) Maria Rashmi, A.C.: M. Ranhamite

2. Prof. Gyandeo Mani Tripathi:

Prof.(Dr.) Preeti Sinha 3.

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